

WORK HEALTH, SAFETY AND WELLBEING



STATEMENT OF COMMITMENT

TAFE Queensland is committed to providing a 'safety first' working environment for all people who work, study, visit our campuses or have the potential to be affected by our activities.

Our goal is to ensure there is no harm to anyone, any time at work. A strong health, safety and wellbeing culture is a vital precursor to preventing and reducing our injuries and improving our health and wellbeing. This will only be achieved through participation, consultation, cooperation and commitment of everyone at the workplace.

Our people in leadership roles will demonstrate their commitment to health, safety and wellbeing by:

- Showing a visible and active interest and personal commitment to health, safety and wellbeing
- Supporting our people with early and effective injury management and rehabilitation
- Ensuring compliance with all statutory requirements and TAFE Queensland's policies and procedures
- Assisting our people to understand their roles and responsibilities in relation to health, safety and wellbeing
- Implementing and resourcing an effective health, safety and wellbeing management system
- Incorporating health, safety and wellbeing risk management into all organisational planning and activities
- Providing the system for the identification of hazards, assessment of risks and implementation of control measures to eliminate or minimise risks as far as reasonably practicable
- Encouraging and respecting the involvement of our people through effective consultation.

Mary Campbell
Chief Executive Officer
February 2019

Our people across the organisation will demonstrate their commitment to health, safety and wellbeing by:

- Conducting their activities and behaving in a manner which does not compromise the health, safety and wellbeing of themselves and others
- Ensuring they understand and comply with all statutory requirements and TAFE Queensland's policies and procedures relevant to their work
- Participating in the management of health, safety and wellbeing activities including consultation processes
- Encouraging colleagues, students, contractors and members of the public to act in a healthy and safe way
- Identify hazards and apply control measures to eliminate or reduce the likelihood and/or consequence to as low as reasonably practicable
- Participating in ongoing training and instruction
- Using the safety equipment and personal protective equipment provided.

Annabel Dolphin
Chairperson, TAFE Queensland Board
February 2019